



## Purpose

MacKillop College is a college which operates with the consent of the Catholic Archbishop of Melbourne and is owned, operated and governed by Melbourne Archdiocese Catholic Schools Ltd (MACS).

Consistent with MacKillop College's vision of the education programs, we aim to empower students to encounter the future with respect, courage and kindness, enriched by life-giving relationships and inspired to bring the Gospel to life.

MacKillop College and all teachers have a duty of care to ensure the safety and wellbeing of all students by ensuring appropriate supervision at all times. At MacKillop College, the adequate supervision of students is the responsibility of all staff. This policy requires all staff to take such measures that are reasonable in the circumstances to protect students from the risk of harm that could reasonably have been foreseen.

## Aims

To promote the safety and wellbeing of all students and to provide adequate and appropriate supervision of students in the College, including:

- all indoor and outdoor activities
- activities that occur off site
- activities involving external providers
- college sponsored activities that occur outside school hours.

## Policy

Supervision will be provided to students that takes into account the degree of care needed for the protection of students and having regard to:

- their age, skill and experience
- any physical and/or intellectual impairments
- medical conditions
- cultural and/or linguistic background
- known behavioural characteristics
- the nature of activities being undertaken and hazards.

Supervising staff will receive first aid training and the College will ensure adequate first aid facilities are available with regard to the nature of the activities being undertaken.

Accidents and incidents will be dealt with promptly through appropriate treatment and/or intervention.

Accidents and incidents will be recorded in the Accident and Incident Register and follow up and remedial actions undertaken as appropriate to the particular situation and in accordance with relevant policies.

## Indoor and outdoor activities on school site

The following requirements will be followed in regard to indoor and outdoor activities on the College site:

- Teachers are responsible for supervising the students in their class at all times while they are in charge of their class.
- Students will be supervised in all activities that are undertaken as part of the classroom routine, as well as for activities that are not part of the regular routine.
- Adequate age appropriate supervision in class, including consideration of the nature activities being undertaken to ensure proper use of plant and equipment, proper handling of any hazardous substances and use of relevant protective equipment
- If teachers need to leave their class for any reason, they must ensure that their class is being supervised by another authorised teacher.
- College officers, trainee teachers or visiting teachers are not authorised to be responsible for a class in the absence of a designated class teacher.
- Teachers must exercise due diligence in designing activities that take safety and care into consideration for all students with even greater care for younger students or students at risk.
- Trainee teachers, College officers, parent/guardian/carer helpers and visiting teachers may work with one or more students in small group work, but only under the supervision and direction of the classroom teacher.
- Classroom rules are designed at the start of each year to highlight expectations, set appropriate boundaries and assist the smooth conduct of the class.

## Yard duty

A yard duty roster showing designated areas is used for supervision of the school yard before school, during school breaks and after school.

Each teacher is required to attend rostered yard duties. The roster is displayed on the staff notice board. Yard Duty supervision is active and the duty of care is paramount. Yard Duty teachers should move within their designated area continually. Yard Duty teachers should avoid socializing with other staff or students while on Yard Duty as it may be distracting. Some Yard Duty teachers will be required to oversee Yard Clean-Up Duty by students. The teacher should assign students to tidy the entire designated area and check that the area is clear of litter before dismissing students.

All staff need to ensure that they collect their two-way radios from the closest location, red vests and report for all their duties promptly.

The change-over between the first and second half of lunch is important. Those on first half should make contact with the Administration Office if they are not relieved at the appropriate time, (for example, contacting the office via the two way radio). Please ensure that the area is not left unsupervised. Those on second-half duty should be on time and check-in with those on first half to be alerted to concerns.

2 way radios will be located in the following areas:

- Administration Office
- ICCT
- PE in the Music Staff Room
- Geoghegan Library

While on Yard Duty teachers are to:

- Be on time for duty
- Ensure they collect a 2 way radio from the above locations based on their yard duty area where possible
- Ensure they are moving around the duty area (be mobile)
- Wear their allocated red high visibility vest (allocated at the commencement of the year)
- Maintain a presence at all times
- Not be using personal communication devices (mobile phone)
- Be able to see other teachers on duty in the same/adjoining areas
- Be vigilant of any concerns that may be appearing e.g. fights, large congregation of students, strangers etc. Ensure that you are able to contact others on duty or the Administration Office if you feel that you need assistance or further support
- Direct any person who is on the property without permission to the Administration Office or ask them to leave
- Address any student who associates with persons who do not have permission to be on the property and ask them to go to the Administration Office or report to the relevant Level Coordinator/Team Leader
- Be mindful of the condition of the yard-duty area and be proactive in asking students to clean up the areas that they use. Those on 2nd half supervision are allocated to a clean-up area and need to take out the yard duty folders and clean-up utensils. Students on yard duty will report to the teacher on duty and their names will be checked against the roster
- Supervise students while the clean-up is undertaken, walk around with the students and at end of the duty (when the yard is clean) record that it has been completed
- Move students towards undercover areas in the event of rain during recess or lunch
- Usher students off the yard and towards their respective buildings at the end of recess and lunch

Teachers are to be visible and active during yard duty.

Teachers are to remain on duty in the designated area until they are replaced by the next teacher.

Teachers are to identify potential risks and take appropriate measures to mitigate against those risks when on yard duty.

## Off-site activities including camps, excursions and local functions

The following requirements will be followed in regard to off-site activities including camps, excursions and local functions:

- For each offsite activity, there is a designated teacher-in charge.
- All teachers and assistants must refer to the teacher-in-charge for decision-making, changes in direction or programs, or issues of concern.
- All teachers are responsible for all of the students in the activity.
- Helpers in the activity are there to support teachers, but are not authorised to make decisions for the group.
- Teachers must exercise due diligence in designing activities that take safety and care into consideration for all students, with even greater care for younger students.
- Teachers need to use a method of accounting for all students at any given point during the activity.
- If students need to use public toilets, they should be accompanied to the toilet block by an adult so as to monitor their safety at all times.
- A record of the activity, excursion or camp will be completed by the Teacher-in-charge of the activity, and given to the principal, for approval, prior to the activity. This includes a risk assessment for the activity proposed.

- Any accompanying or assisting non-teaching adult is required to have a current Working with Children Check (WWCC).

## Activities involving external providers – on site or off-site

The following requirements will be followed in regard to activities involving external providers, either on the school site or off-site:

- The College is responsible for students at all times, and this responsibility cannot be delegated to others.
- The classroom teacher, or teacher in charge of the group is responsible for the group at all times.
- When an external provider is involved in working with a class or group of students a teacher will be present throughout the activity. E.g. swimming, camp activities, guest speaker on site.
- External providers are required to sign in at the College office, and wear a Visitor's Identification Card.
- External Providers must have a WWCC. The WWCC Number must be recorded by the teacher organising the activity.
- A record of the activity, excursion or camp will be completed by the teacher-in-charge of the activity, and given to the principal, for approval, prior to the activity.
- If external providers are working with students one-to-one, they will be within the supervision and line of sight of other teachers in the College, e.g. music lessons, NDIS providers.
- If external providers, such as psychologists are providing one-to-one testing, the schedule is monitored by office staff or a school leader.

## Before and after school supervision

The school yard will be unlocked and supervised before the start of school from 8:00am and for one hour after the end of school classes. Students who remain in the school grounds after this time will be taken to the school office to await collection by their parents/guardians/carers. If the parents/guardians/carers do not come to collect their children by 4.30pm, a phone call will be made to the parents/guardians/carers or the emergency contact if the parents/guardians/carers cannot be contacted.

The College is committed to ensuring student safety however parental/guardian/carer co-operation is essential to managing safety issues immediately before and immediately after school.

As applicable, school activities (such as sport or band practice) arranged before or after school, will have appropriate supervision in place for attending students depending on the time and location of the activity.

Parents/guardians/carers will be informed of the school's supervision arrangements and made aware that students who attend school outside established supervision times may not be supervised and may not receive the care that is normal during the school day.

This policy will be implemented in conjunction with related policies. All supervising staff, including part-time teachers, replacement teachers and casual relief teachers are required to familiarise themselves with policies relating to the supervision of students.

Any queries or points of clarification should be referred to the Principal or the Deputy Principal.

## Implementation

This policy will be implemented through a combination of:

- staff training

- effective communication and incident notification procedures
- effective record keeping procedures
- initiation of corrective actions where necessary.

## Related School Policies

- Student Behaviour Policy
- Child safety policies
- Child safe risk assessment
- Child Protection - Code of Conduct
- Duty of Care Policy
- Excursion/Camps Risk Management Guidelines
- MACS First Aid Policy and Guidelines
- Anti-Bullying Policy (including cyberbullying)

<b>Responsible director</b>	Director, Learning and Regional Services
<b>Policy owner</b>	General Manager, Student Wellbeing
<b>Approving body/individual</b>	MACS Board
<b>Approval date</b>	13 April 2022
<b>Risk rating</b>	High
<b>Date of next review</b>	April 2024

POLICY DATABASE INFORMATION	
<b>Related documents</b>	
<b>Superseded documents</b>	Supervision Policy – v1.0 - 2021
<b>New policy</b>	

Updated by Deputy Principal Student Wellbeing June 2022

Endorsed by Leadership Team September 2022