



# MacKillop College

## Director of Learning Diversity

We are a Catholic Coeducational Secondary College with two campuses, set on approximately 20 hectares of beautiful gardens and playing fields. MacKillop is a college in the Josephite tradition, inspired by the spirit of St Mary of the Cross MacKillop; we invite passionate engagement in lifelong and authentic learning, respect diversity and support every person in the pursuit of excellence.

MacKillop is an innovative learning community offering contemporary facilities, a vibrant curriculum and supportive wellbeing programs that are respectful and responsive to the individual needs of approximately 1,730 students from Years 7-12.

### About the role

MacKillop College invites applications from experienced educators who are seeking a leadership position within a dynamic and growing Learning Diversity team.

This role will support a diverse range of students who have been identified as needing a differentiated learning program, curriculum, and assessment to accommodate their giftedness, transition, integration or another specific learning need.

As a key resource and advisor for the promotion and development for differentiated learning at the College, the Director will lead the consultative processes between students, educators and families to ensure a collective understanding of the goals, obligations and indicators of success. The Director will maintain and implement a suite of innovative learning resources for educators to create differentiated learning, and provide professional development to educators on how to evaluate the effectiveness and impact of the adjusted learning.

To be successful in the role you will need to demonstrate empathy and sensitivity to ensure that students have an opportunity to experience success, develop their academic knowledge and social skills, and achieve meaningful outcomes within the scope of their individual capability. As a trusted advisor, it is essential to drive an agenda of optimism, patience and authenticity to provide stability within complexity for students, educators and families.

**This is a permanent, full-time teaching role, commencing in Term 2, 2025. A position of leadership allowance (POL 4) plus generous time release (600 minutes) will be allocated until January 2027.**

### Our ideal Candidate will have

- specialist knowledge and understanding of contemporary, evidence-based learning interventions
- experience leading and supporting a multidisciplinary team, with an emphasis on collaboration
- demonstrated experience in the development, implementation and evaluation of differentiated learning programs, curriculum and resources
- an ability to lead and build respectful relationships between students, educators and families
- experience in leading the professional development of educators in their understanding and implementation of differentiated learning techniques, technologies and pedagogy
- experience in case management for a range of learning diversity needs
- an understanding of the requirements for the collection and collation of NCCD and learning adjustment evidence and data
- a commitment to work in a Catholic Education environment.

### Benefits

- our welcoming culture based on Gospel Values and pastoral approach towards educator and student wellbeing
- employee wellbeing programs with an emphasis on emotional support including access to counselling and debriefing
- approachable and accessible Learning Leaders and College Leadership Team
- sponsored/subsidised learning for completion of higher education qualifications
- professional collaboration and support, including access to a team of dedicated instructional coaches and mentors
- future career opportunities with our new K-12 campus opening in Wyndham Vale in 2027.
- free onsite parking and gym
- discounted College fees



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## Application

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To apply for this role please visit <https://www.mackillop.vic.edu.au/information/employment/> and obtain an application form and position description. Applications must include:

- MacKillop College application for employment form
- a current Curriculum Vitae
- a covering letter, outlining your suitability for the position

Completed applications can be emailed to [employment@mackillop.vic.edu.au](mailto:employment@mackillop.vic.edu.au)

**Applications close:** 9 May 2025

**Further information:** Please contact Michael Trainor, Director People & Culture on 0439 560 092.

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*Mackillop College promotes the safety, wellbeing, and inclusion of all students*

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