



MacKillop College

Director of Student Wellbeing

We are a Catholic Coeducational Secondary College with two campuses, set on approximately 20 hectares of beautiful gardens and playing fields. MacKillop is a college in the Josephite tradition, inspired by the spirit of St Mary of the Cross MacKillop; we invite passionate engagement in lifelong and authentic learning, respect diversity and support every person in the pursuit of excellence.

MacKillop is an innovative learning community offering contemporary facilities, a vibrant curriculum and supportive wellbeing programs that are respectful and responsive to the individual needs of approximately 1,730 students from Years 7-12.

About the role

The Directors of Wellbeing plays a pivotal role in cultivating respectful and safe relationships between students, staff and families and have oversight of wellbeing programs which foster the demonstration of positive and supportive behaviours.

Working collaboratively with a team, the Directors of Wellbeing are responsible for developing, implementing and evaluating wellbeing strategies, policy and processes to support student engagement and preparedness for learning. This role provides direct support, advice and guidance to Year Level Leaders with regard to the early identification of students at risk, and the implementation of appropriate interventions to address concerns relating to behaviour, attendance, participation, accountability and self-regulation.

As a mentor for both staff and students, this role will clearly articulate the College's behavioural expectations and champion the restorative process between students, staff and families.

To be successful, we need an authentic and trustworthy role model, with an appreciation for the diversity and complexity of issues impacting young people, in particular those which may impact psychological wellbeing, self-esteem and confidence.

At MacKillop College our teachers enjoy the benefit of a welcoming and supportive culture, contemporary teaching facilities and professional support which includes, a team of dedicated instructional coaches and teacher mentors. As a Catholic College, our teachers must have an active commitment to working in and supporting a school culture that reflects gospel values and a pastoral approach towards student and staff wellbeing.

This is a permanent role as a Teacher, with a Position of Leadership (POL 4 + 800 minutes of release time) allocated until January 2027.

The successful applicant can commence in Term 4 2025, or Term 1, 2026.

Our ideal Candidate will have

- an ability to cultivate respectful relationships between students, staff and families
- a demonstrated ability to build the capacity of teachers to address wellbeing matters
- ability to implement resolution and restorative processes
- outstanding communication skills, with a particular focus on displaying empathy

Benefits

- our welcoming culture based on Gospel Values and pastoral approach towards educator and student wellbeing
- employee wellbeing programs with an emphasis on emotional support including access to counselling and debriefing
- approachable and accessible Learning Leaders and College Leadership Team
- sponsored/subsidised learning for completion of higher education qualifications
- professional collaboration and support, including access to a team of dedicated instructional coaches and mentors
- future career opportunities with our new K-12 campus opening in Wyndham Vale in 2027.
- free onsite parking and gym
- discounted College fees



Application

To apply for this role please visit <https://www.mackillop.vic.edu.au/information/employment/> and obtain an application form and position description. Applications must include:

- MacKillop College application for employment form
- a current Curriculum Vitae
- a covering letter, outlining your suitability for the position

Completed applications can be emailed to employment@mackillop.vic.edu.au

Applications close: Monday 1 September 2025

Further information: Please contact Michael Trainor, Director People & Culture on 0439 560 092.

Mackillop College promotes the safety, wellbeing, and inclusion of all students
