

MacKillop College

Thrive Leader



We are a Catholic Coeducational Secondary College with two campuses, set on approximately 20 hectares of beautiful gardens and playing fields. MacKillop is a college in the Josephite tradition, inspired by the spirit of St Mary of the Cross MacKillop; we invite passionate engagement in lifelong and authentic learning, respect diversity and support every person in the pursuit of excellence.

MacKillop is an innovative learning community offering contemporary facilities, a vibrant curriculum and supportive wellbeing programs that are respectful and responsive to the individual needs of approximately 1,730 students from Years 7-12.

About the role

We are seeking an inspiring educator who is passionate about holistic education and committed to nurturing the academic, social, emotional, and spiritual growth of young people. The goal of the Thrive Curriculum is to form confident, resilient, and compassionate students who are holistically prepared to engage in the challenges of their learning and contribute positively to the culture of the College and the community.

The Thrive Leader will have responsibility for the design and implementation of the curriculum and programs that will promote inclusivity, respectful relationships, and personal accountability, all within the context of our Catholic Identity and Values.

In this role, the Thrive Leader will guide and support a range of wellbeing programs and initiatives that enable students to face the challenges of learning and life with confidence. The curriculum will equip them with the skills, habits, and dispositions necessary for lifelong learning, healthy relationships, and personal growth.

To be successful, we need an authentic and trustworthy role model, with an appreciation for the diversity and complexity of issues impacting young people, particularly those which may impact students' ability to fully engage with their learning.

This is a permanent role as a Teacher, with a Position of Leadership (POL 3 + 300 minutes of release time) allocated until January 2027. The successful applicant will commence in Term 1, 2026.

Our ideal Candidate will have

- strong understanding of wellbeing, social-emotional learning, and holistic education
- experience with curriculum design and implementation
- an ability to cultivate respectful relationships between students, staff and families
- a demonstrated ability to build the capacity of teachers to present Thrive curriculum matters
- outstanding communication skills, with a particular focus on displaying empathy

Benefits

- our welcoming culture based on Gospel Values and pastoral approach towards educator and student wellbeing
- employee wellbeing programs with an emphasis on emotional support including access to counselling and debriefing
- approachable and accessible Learning Leaders and College Leadership Team
- sponsored/subsidised learning for completion of higher education qualifications
- professional collaboration and support, including access to a team of dedicated instructional coaches and mentors
- future career opportunities with our new K-12 campus opening in Wyndham Vale in 2027.
- free onsite parking and gym
- discounted College fees

Application



To apply for this role please visit <https://www.mackillop.vic.edu.au/information/employment/> and obtain an application form and position description. Applications must include:

- MacKillop College application for employment form
- a current Curriculum Vitae
- a covering letter, outlining your suitability for the position

Completed applications can be emailed to employment@mackillop.vic.edu.au

Applications close: 19 September 2025

Further information: Michael Trainor, Director People & Culture on 0439 560 092.

Mackillop College promotes the safety, wellbeing, and inclusion of all students
