



MacKillop College

Director of Learning Diversity

We are a Catholic Coeducational Secondary College with two campuses, set on approximately 20 hectares of beautiful gardens and playing fields. MacKillop is a college in the Josephite tradition, inspired by the spirit of St Mary of the Cross MacKillop; we invite passionate engagement in lifelong and authentic learning, respect diversity and support every person in the pursuit of excellence.

MacKillop is an innovative learning community offering contemporary facilities, a vibrant curriculum and supportive wellbeing programs that are respectful and responsive to the individual needs of approximately 1,730 students from Years 7-12.

About the role

Applications are invited from experienced educators, seeking a leadership role within a dynamic Learning Diversity team.

Working as part of a team of three Directors, this position will support and oversee a wide range of programs and activities for students who require tailored learning programs to support their academic giftedness, transition, integration, or a specific learning requirement. The Directors of Learning Diversity oversee and mentor a team of dedicated Learning Support Officers (LSOs), ensuring they are effectively utilised in supporting student learning in and outside of the classroom environment.

As a key advisor in the development of curriculum adaptations and assessment adjustments, the Directors facilitate collaborative processes between students, educators, and families to build a shared understanding of learning goals and responsibilities. The Directors will jointly oversee the development and implementation of a suite of innovative learning resources to support differentiated practice, lead professional learning, and build staff capacity to evaluate the effectiveness and impact of learning adjustments.

Success in this role requires a strong sense of empathy and sensitivity to ensure all students can experience academic success, develop socially, and achieve outcomes aligned to their individual potential. As a trusted leader, the Directors will promote optimism, patience, and authenticity, providing stability and support.

This is a permanent, full-time teaching role, commencing in Term 1, 2026. A position of leadership allowance (POL 4) plus generous time release (600 minutes) will be allocated until January 2027.

Our ideal Candidate will have

- specialist knowledge and understanding of contemporary, evidence-based learning interventions
- experience leading and supporting a multidisciplinary team, with an emphasis on collaboration
- demonstrated experience in the development, implementation and evaluation of differentiated learning programs, curriculum and resources
- an ability to lead and build respectful relationships between students, educators and families
- experience in leading the professional development of educators in their understanding and implementation of differentiated learning techniques, technologies and pedagogy
- experience in case management for a range of learning diversity needs
- an understanding of the requirements for the collection and collation of NCCD and learning adjustment evidence and data
- a commitment to work in a Catholic Education environment.

Benefits

- our welcoming culture based on Gospel Values
- employee wellbeing programs with an emphasis on emotional support including access to counselling and debriefing
- approachable and accessible Learning Leaders and College Leadership Team
- sponsored/subsidised learning for completion of higher education qualifications
- professional collaboration and support, including access to a team of dedicated instructional coaches and mentors
- future career opportunities with our new K-12 campus opening in Wyndham Vale in 2027
- free onsite parking and gym
- discounted College fees



Application

To apply for this role please visit <https://www.mackillop.vic.edu.au/information/employment/> and obtain an application form and position description. Applications must include:

- MacKillop College application for employment form
- a current Curriculum Vitae
- a covering letter, outlining your suitability for the position

Completed applications can be emailed to employment@mackillop.vic.edu.au

Applications close: 21 November 2025

Further information: Michael Trainor, Director: People & Culture on 0439 560 092.

Mackillop College promotes the safety, wellbeing, and inclusion of all students
