



MacKillop College

Learning Diversity Leader

We are a Catholic Coeducational Secondary College with two campuses, set on approximately 20 hectares of beautiful gardens and playing fields. MacKillop is a college in the Josephite tradition, inspired by the spirit of St Mary of the Cross MacKillop; we invite passionate engagement in lifelong and authentic learning, respect diversity and support every person in the pursuit of excellence.

MacKillop is an innovative learning community offering contemporary facilities, a vibrant curriculum and supportive wellbeing programs that are respectful and responsive to the individual needs of approximately 1,730 students from Years 7-12.

About the role

We are seeking experienced educators for an exciting leadership opportunity within our Learning Diversity team. This role is ideal for a teacher who is passionate about supporting students with diverse learning needs, implementing practical, student-centred changes to learning, and advocating for students to ensure they are supported to engage in their learning.

Working alongside a team of 7 Learning Diversity Leaders, this role will support teachers to plan, implement and review learning programs and resources to ensure they are accessible, differentiated and responsive to student needs. A key part of this role is the case management of students, coordinating their learning supports, communicating with families and external professionals, facilitating Parent Support Group meetings, monitoring student progress, and ensuring Individualised Learning Plans (ILP) are developed, implemented, reviewed and adjusted as required.

To be successful in this role, you will need a strong understanding of effective, evidence-based teaching practices for differentiated curriculum, experience in case management and ILP development, and the ability to provide practical professional mentoring to teachers.

This is a permanent, full-time teaching role, commencing in Term 1, 2026. A position of leadership allowance (POL 2) plus generous time release (400 minutes) will be allocated until January 2027.

Our ideal Candidate will have

- demonstrated experience in developing, implementing and evaluating a differentiated curriculum
- a passion for engaging students, combined with demonstrated experience with classroom teaching
- creative ways to integrate evidence-based practice into our academic and behaviour curriculum, to improve educational outcomes
- a commitment to role modelling respect for every student's individuality and learning diversity need
- experience in using multiple teaching techniques and technologies to engage students in learning
- an ability to cultivate respectful relationships between students, staff and families
- a demonstrated ability to foster a welcoming and calm learning environment that promotes positive behaviour
- experience working with a range of learning diversity needs and diagnoses
- excellent communication skills with a recognised ability to build authentic relationships
- a commitment to work in a Catholic Education environment.

Benefits

- our welcoming culture based on Gospel Values
- employee wellbeing programs with an emphasis on emotional support including access to counselling and debriefing
- approachable and accessible Learning Leaders and College Leadership Team
- sponsored/subsidised learning for completion of higher education qualifications
- professional collaboration and support, including access to a team of dedicated instructional coaches and mentors
- future career opportunities with our new K-12 campus opening in Wyndham Vale in 2027
- free onsite parking and gym
- discounted College fees



Application

To apply for this role please visit <https://www.mackillop.vic.edu.au/information/employment/> and obtain an application form and position description. Applications must include:

- MacKillop College application for employment form
- a current Curriculum Vitae
- a covering letter, outlining your suitability for the position

Completed applications can be emailed to employment@mackillop.vic.edu.au

Applications close: 21 November 2026

Further information: Michael Trainor, Director: People & Culture on 0439 560 092.

Mackillop College promotes the safety, wellbeing, and inclusion of all students
